



(When Filled In)

RECORD FORMAT DESCRIPTION				DATE 1 November 1972		PAGE OF PAGES	
SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND		PROGRAM	
MASTER		NAME		FILE NAME Employee Language		DATE NAME PREFIX	
TRANSACTION							
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY 25X1A	
				LABELS YES NO			
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
					<p><u>POLAND EMPLOYEE LANGUAGE FILE</u></p> <p>This file contains only the following language data on each employee that is necessary for the production of the Language Control Register report.</p> <p><i>Employee SSN</i> <i>Language Code</i> <i>Language Text</i> <i>Reading Proficiency</i> <i>Speaking Proficiency</i> <i>Understanding Proficiency</i> <i>Date of Action</i></p> <p>The data for this file is extracted from the IBM 360 Language Master and on a monthly basis will be loaded into the GIM data base following the update of Language Master. (See POLAND Conversion Requirement 001).</p> <p>Only employees that have <u>not</u> 'DISCLAIMED' all the above proficiencies will be included in this file.</p> <p>Many records for the same employee may be on the file, each record having a unique language code.</p>		

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RECORD FORMAT DESCRIPTION				DATE 1 November 1972		PAGE 300 OF PAGES	
SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND		PROGRAM	
MASTER		NAME		FILE NAME Employee Language		DATE NAME PREFIX	
TRANSACTION							
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY	
				LABELS			
				YES		NO	
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
H428 300D	POLEMPSSN	9N			<u>EMPLOYEE SOCIAL SECURITY NUMBER</u>  The social security number or other identifying number for the employee.		

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SYSTEM NAME Staffing				PROJECT NO. AND NAME 25428 POLAND		PROGRAM	
MASTER		NAME		FILE NAME Employee Language		DATE NAME PREFIX	
TRANSACTION							
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY	
				LABELS			
				YES		NO	
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
H428 301D	POLEMPNGCDE	4X			<u>EMPLOYEE LANGUAGE CODE</u>  A code representing the language (claimed or tested) of the employee.		

~~SECRET~~GROUP 1  
Excluded from automatic  
downgrading and declassification

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SYSTEM NAME Staffing				PROJECT NO. AND NAME 25428 POLAND		PROGRAM	
MASTER		NAME		FILE NAME Employee Language		DATE NAME PREFIX	
TRANSACTION							
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY	
				LABELS			
				YES		NO	
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
H428 302D	POLEMPNGTXT	26X			<u>EMPLOYEE LANGUAGE TEXT</u>  The clear text description of the associated language code.		

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SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND		PROGRAM	
MASTER		NAME		FILE NAME Employee Language		DATE NAME PREFIX	
TRANSACTION							
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY	
				LABELS			
				YES		NO	
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
H428 303D	POLEMPREAD	1X			<u>EMPLOYEE LANGUAGE READING PROFICIENCY</u>  A code indicating that the employee has either claimed, disclaimed, or been tested at a certain READING proficiency level for the associated language.		

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SYSTEM NAME STAFFING				PROJECT NO. AND NAME 25428 POLAND		PROGRAM	
MASTER		NAME		FILE NAME Employee Language		DATE NAME PREFIX	
TRANSACTION							
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY	
				LABELS			
				YES NO			
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
H428 304D	POLEMP SPEAK	1X			<u>EMPLOYEE LANGUAGE SPEAKING PROFICIENCY</u>  A code indicating that the employee has either claimed, disclaimed or been tested at a certain SPEAKING proficiency level for the associated language.		

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MASTER		NAME		FILE NAME Employee Language		DATE NAME PREFIX	
TRANSACTION							
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY	
				LABELS YES NO			
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION		REFERENCE
H428 305D	POLEMPUNDER	1X			<u>EMPLOYEE LANGUAGE UNDERSTANDING PROFICIENCY</u>  A code indicating that the employee has either claimed, disclaimed, or been tested at a certain UNDERSTANDING proficiency level for the associated language.		



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TRANSACTION								
RECORD SIZE		BLOCK SIZE		DENSITY		PREPARED BY		
				YES		NO		
FIELD NO.	FIELD NAME	FIELD LENGTH	T Y P E	J U S T	FIELD DESCRIPTION			REFERENCE
H428 306D	POLEMPNGDTE	6N			<u>EMPLOYEE LANGUAGE DATE</u>  The effective date of the last employee language action.			
	MO	(2)						
	DA	(2)						
	YR	(2)						
<u>OUTPUT FORMAT OPTIONS</u>  SYN-GIM O/P format 'dd mmm yyyy' (31 Dec 1971) SYN-HRS O/P format 'ddmmmyy' (31DEC71) SYN-option O/P 'mmdyy' (123171) SYN-option: month/year 'mmyy' (1271) SYN-option: year (71) SYN-sortfield option 1 'yyymmdd' (711231) SYN-sortfield option 2 'yyymm' (7112)								
306DA	POLEMPNGDT	11	X					
DB		2	X					
DC		3	N					
DD		4	N					
DE		5	N					
DF		6	N					
DG		7	N					